

# Sustainability Policy

June 2023

**Future Biogas is one of the UK's largest producers of biomethane. At the forefront of the anaerobic digestion (AD) industry, Future Biogas is a highly regarded developer and operator of AD plants, providing full asset management service capabilities to a number of blue-chip asset owners. Over the last decade Future Biogas has successfully demonstrated the wide range of benefits to agricultural and food production from integrating biomass for AD into the farming rotation.**

## Purpose

At Future Biogas we are committed to improving the sustainability of our activities across all sections of the business. This policy ensures that all activities within the Future Biogas Group, and working partners are carried out in accordance with the following principles:

## Environmental Stability

- Comply with all relevant legal and regulatory obligations and seek to achieve additional voluntary standards where practicable
- Develop and maintain systems to assess and control environmental risk
- Commit to continuous environmental improvement
- Work as a business to minimise our negative environmental impact
- Efficient use of resources to reduce waste
- Ensure the environmentally responsible disposal of waste
- Measure and aim to improve the biodiversity of our sites

## Community Engagement

- Support the communities in which we operate
- Build strong and meaningful relationships with local groups and parishes
- Make social and environmental investments important to the local community
- Be a responsible neighbour
- Ensure effective communication with local communities so that we can make a positive contribution to our local communities

## Stakeholder, & Supplier and Workplace Governance (see Corporate Governance Policy)

As a business we commit to:

- Set and periodically review sustainability-related targets
- Track the implementation of initiatives and communicate accomplishments
- Provide adequate resources to deliver sustainability improvements across all areas of our business
- Support a 'strive to improve' attitude towards sustainability within our business's activity and decision making
- Train staff on the importance of sustainability and empower them to make more sustainable decisions

## Who is responsible for this policy?

Overall and final responsibility for sustainability performance lies with the Future Biogas Holdco Board (the "Board") who ensures that it is given and retains the highest of priorities.

The Chief Executive Officer has ultimate day to day responsibility for the implementation of this policy and delegates line management responsibility requiring commitment from all employees, consultants and contractors.

Specific arrangements and organisational responsibilities are detailed in the Sustainability Policy Arrangements as updated with the approval of the Chief Executive Officer from time to time.

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## Who does this apply to?

This Policy applies to Future Biogas Holdco Limited and all its subsidiaries (the “**Future Biogas Group**”); this means that all employees, contractors, working partners and any subsidiaries managed by any company in the Future Biogas Group will need to observe and comply with our policy and principles.

Adherence to this policy and associated procedures is a condition of employment for staff of Future Biogas and a condition of engagement for consultants and contractors.

## Annual Management Review of Progress

The Board will review this Sustainability Policy at least annually and update it as required, monitoring its implementation on an ongoing basis.

If the policy as outlined above is not adhered to and the sustainability performance underachieves against the initial expectation, the effectiveness of this Sustainability Policy should be reviewed by management to continue to drive continuous improvements..

This Sustainability Policy was approved by the Board on 26 June 2023

Signed:



Philip Lukas

On behalf of the directors of Future Biogas Holdco Limited

## Record of changes

Revision	Date	Record of Changes	Approved by
1.0	26 June 2023	Initial issue	The Board

## Record of changes

Revision	Date	Record of Changes	Approved by
<b>2.0</b>	21 August 2024	Annual Review and Board Approval	The Board
<b>1.0</b>	28 July 2023	Initial issue	The Board